



## Class Teacher (Maternity Cover) Person Specification

### QUALIFICATIONS

Qualified Teacher Status

Recent and relevant professional development, appropriate to the job

### EXPERIENCE

The Class Teacher should have been identified as having the potential to be an outstanding teacher.

- A classroom teacher will have evidence that they are proven to be highly effective in all aspects of their practice

### KNOWLEDGE AND UNDERSTANDING

The Class Teacher should have knowledge and understanding of :

- The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies)
- Statutory National Curriculum requirements at the appropriate key stage
- The monitoring, assessment, recording and reporting of pupils' progress
- The statutory requirements of legislation concerning Equal Opportunities, Health and Safety, Special Needs, Safeguarding/Child Protection
- The positive links necessary within school and with all its stakeholders

### PROFESSIONAL VALUES

- High expectations for all pupils
- Commitment to improving outcomes for all children
- Belief that learning should be engaging, experiential and relevant
- Aspire to and strive for excellence
- Commitment to the personal welfare and safeguarding of children
- Support for an enriched curriculum through out of hours learning

### SKILLS AND ABILITIES

- Be able to work effectively as part of a team
- Have good communication skills, developing positive relationships with children, staff, parents and governors
- Ensure good discipline and behaviour, showing excellent classroom management skills
- Provide a positive and engaging learning environment and set appropriate learning tasks for children of all abilities
- Communicate effectively (both orally and in writing) to a variety of audiences
- Have the ability to provide appropriate levels of challenge so that all pupils make good progress
- Maximise the effectiveness of support staff through good management

### PERSONAL CHARACTERISTICS

- Display a clear passion for teaching and learning and warmth, care and sensitivity in dealing with children
- Be open minded, self-evaluative and adaptable to changing circumstances and new ideas
- Be able to enthuse and reflect positively upon experience
- Show willingness to be involved in the wider life of the school
- Have the ability to work flexibly independently and as part of a team
- Be able to prioritise
- Demonstrate good interpersonal/communication skills